

SALARY SCHEDULE 1

Updated January 29, 2025

Pay Grade	Job Classifications	Frequency	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
M1	Management Analyst	Annual	\$71,468.80	\$82,180.80	\$92,913.60	\$103,625.60	\$114,337.60
	Human Resources Analyst	Monthly	\$5,955.73	\$6,848.40	\$7,742.80	\$8,635.47	\$9,528.13
	Recreation Supervisor	Bi-weekly	\$2,748.80	\$3,160.80	\$3,573.60	\$3,985.60	\$4,397.60
	Executive Assistant to City Manager/Council	Hourly	\$34.36	\$39.51	\$44.67	\$49.82	\$54.97
	Public Works Supervisor						
M2	Deputy City Clerk	Annual	\$81,785.60	\$91,998.40	\$102,190.40	\$112,403.20	\$122,657.60
	Senior Human Resources Analyst	Monthly	\$6,815.47	\$7,666.53	\$8,515.87	\$9,366.93	\$10,221.47
	Senior Management Analyst	Bi-weekly	\$3,145.60	\$3,538.40	\$3,930.40	\$4,323.20	\$4,717.60
		Hourly	\$39.32	\$44.23	\$49.13	\$54.04	\$58.97
M3	Network System Engineer	Annual	\$89,939.20	\$101,192.00	\$112,403.20	\$123,656.00	\$134,908.80
	Senior Accountant	Monthly	\$7,494.93	\$8,432.67	\$9,366.93	\$10,304.67	\$11,242.40
	Senior Planner	Bi-weekly	\$3,459.20	\$3,892.00	\$4,323.20	\$4,756.00	\$5,188.80
		Hourly	\$43.24	\$48.65	\$54.04	\$59.45	\$64.86
M4	Information Technology Manager	Annual	\$98,945.60	\$111,300.80	\$123,656.00	\$136,011.20	\$148,844.80
	Principal Human Resources Analyst	Monthly	\$8,245.47	\$9,275.07	\$10,304.67	\$11,334.27	\$12,403.73
	Principal Management Analyst	Bi-weekly	\$3,805.60	\$4,280.80	\$4,756.00	\$5,231.20	\$5,724.80
	Principal Planner	Hourly	\$47.57	\$53.51	\$59.45	\$65.39	\$71.56
	Public Works Operations Manager						
	Recreation Manager						
M4-A	Assistant to the City Manager	Annual	\$108,804.80	\$122,428.80	\$136,011.20	\$149,635.20	\$163,217.60
	Human Resources Manager	Monthly	\$9,067.07	\$10,202.40	\$11,334.27	\$12,469.60	\$13,601.47
	Senior Civil Engineer	Bi-weekly	\$4,184.80	\$4,708.80	\$5,231.20	\$5,755.20	\$6,277.60
	Senior Insurance & Risk Manager	Hourly	\$52.31	\$58.86	\$65.39	\$71.94	\$78.47
M5	Fire Battalion Chief (2912 annual hours)	Annual	\$112,519.68	\$126,584.64	\$140,678.72	\$154,685.44	\$168,779.52
		Monthly	\$9,376.64	\$10,548.72	\$11,723.23	\$12,890.45	\$14,064.96
		Bi-weekly	\$4,327.68	\$4,868.64	\$5,410.72	\$5,949.44	\$6,491.52
		Hourly	\$38.64	\$43.47	\$48.31	\$53.12	\$57.96
M6	Marine Safety Captain	Annual	\$119,724.80	\$134,680.00	\$149,635.20	\$164,590.40	\$179,545.60
	Finance Manager	Monthly	\$9,977.07	\$11,223.33	\$12,469.60	\$13,715.87	\$14,962.13
	Principal Civil Engineer	Bi-weekly	\$4,604.80	\$5,180.00	\$5,755.20	\$6,330.40	\$6,905.60
		Hourly	\$57.56	\$64.75	\$71.94	\$79.13	\$86.32
M6-A	Fire Battalion Chief (2080 annual hours)	Annual	\$123,760.00	\$139,235.20	\$154,710.40	\$170,164.80	\$185,660.80
		Monthly	\$10,313.33	\$11,602.93	\$12,892.53	\$14,180.40	\$15,471.73
		Bi-weekly	\$4,760.00	\$5,355.20	\$5,950.40	\$6,544.80	\$7,140.80
		Hourly	\$59.50	\$66.94	\$74.38	\$81.81	\$89.26
M7	Deputy Director of Engineering	Annual	\$126,609.60	\$145,620.80	\$164,590.40	\$183,601.60	\$202,592.00
	Deputy Director of Public Works	Monthly	\$10,550.80	\$12,135.07	\$13,715.87	\$15,300.13	\$16,882.67
	Deputy Fire Chief	Bi-weekly	\$4,869.60	\$5,600.80	\$6,330.40	\$7,061.60	\$7,792.00
		Hourly	\$60.87	\$70.01	\$79.13	\$88.27	\$97.40
M8	City Clerk	Annual	\$139,256.00	\$160,139.20	\$181,064.00	\$201,968.00	\$222,830.40
	City Engineer/Public Works Director	Monthly	\$11,604.67	\$13,344.93	\$15,088.67	\$16,830.67	\$18,569.20
	Community Development Director	Bi-weekly	\$5,356.00	\$6,159.20	\$6,964.00	\$7,768.00	\$8,570.40
	Fire Chief	Hourly	\$66.95	\$76.99	\$87.05	\$97.10	\$107.13
	Finance Director/City Treasurer						
M9	Assistant City Manager	Annual	\$180,960.00	\$195,811.20	\$210,662.40	\$225,492.80	\$240,344.00
		Monthly	\$15,080.00	\$16,317.60	\$17,555.20	\$18,791.07	\$20,028.67
		Bi-weekly	\$6,960.00	\$7,531.20	\$8,102.40	\$8,672.80	\$9,244.00
		Hourly	\$87.00	\$94.14	\$101.28	\$108.41	\$115.55