

SOLANA BEACH CITY COUNCIL,
REDEVELOPMENT AGENCY and PUBLIC FINANCING AUTHORITY

JOINT SPECIAL MEETING

MINUTES

WEDNESDAY, MAY 26, 2010

4:00 P.M.

CITY COUNCIL CHAMBERS
635 S. HIGHWAY 101,
SOLANA BEACH, CALIFORNIA

The City Council acts as the City of Solana Beach Redevelopment Agency and the Public Financing Authority.

CALL TO ORDER AND ROLL CALL:

PRESENT: Councilmembers Thomas M. Campbell, Lesa Heebner, Joe G. Kellejian, David W. Roberts, and Mike Nichols.

ALSO PRESENT: David Ott, City Manager, Johanna Canlas, City Attorney, and Wendé Protzman, Deputy City Manager/Dir. Admin. Services

PUBLIC COMMENT ON CLOSED SESSION ITEMS (ONLY):

Report to Council Chambers and submit speaker slips to the City Clerk before the meeting recesses to closed session.

CLOSED SESSIONS:

1. CONFERENCE WITH LABOR NEGOTIATORS

Pursuant to Government Code Section 54957.6

Agency designated representative: David Ott

Employee organizations: Miscellaneous Employees, Marine Safety Unit, Solana Beach Firefighter's Association, and Unrepresented Employees.

2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Pursuant to Government Code Section 54957

City Attorney review.

ACTION: Pursuant to Government Code section 54957.1(a)(6):

The City Council unanimously approved an agreement with the Solana Beach Employee Association-Miscellaneous Unit with the following terms:

- 3 year MOU beginning July 1, 2010-June 30, 2013
- Salary Freeze for fiscal year 2010-2011 with a reopener by either party in years 2 and/or 3 for potential salary adjustments (increases and/or decreases)
- Association members receive 1 additional floating holiday for July 1st
- Association members that use less than 40 hours (5 days) of sick leave annually may convert up to 40 hours (5 days) of sick leave to vacation leave.
- Retirement:
 - Association members agreed to pay their **ENTIRE** employee portion of the CalPERS retirement contribution of 8 % over the 3 year term of the MOU as follows:

Effective July 1st, 2010, employees pay an additional 2.242% (total 3.515%)
Effective July 1, 2011- Employees pay an additional 2.242% (total 5.757%)
Effective July 1, 2012- Employees pay an additional 2.243% (total 8%)

- Parties agreed to add a 2nd tier establishing a new pension formula of 2% @ 60 for employees hired on or after July 1, 2010 with the use of the employee's highest 3 year salary average.

Copies of the agreement are available at the City Clerk's Office upon request.

Management and Unrepresented employees, in addition to the Miscellaneous Employees, will also receive 1 floating holiday. They will also pick up their full employee share of the CalPERS retirement contribution over 3 years and a 2nd tier with a new pension formula of 2% at 6 for employees hired on or after July 1, 2010.

With the City Council's unanimous decision at the last meeting to pick up its full employee share beginning July 1, 2010, at least 65% of the City's workforce have agreed to pay their full employee portion of the CalPERS retirement contribution over the next 3 years.

ADJOURN:

Mayor Campbell adjourned the meeting at 4:50 p.m.

Angela Ivey, City Clerk

Approved: November 10, 2010